Comfort Pro Heating & Air

Review cycles

November 29, 2026

The period shown on this page. PGOS, from the company file.

The 80/20 Institute

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Cycles

Sample company. These aren't your numbers.

Cycles

Cycle	Kind	Status	Opens	Closes	Approved
2025 annual review	Annual	closed	01 Dec 2025	16 Jan 2026	8 of 8
First quarter 2026	Quarterly	closed	16 Mar 2026	03 Apr 2026	8 of 8
Second quarter 2026	Quarterly	closed	15 Jun 2026	02 Jul 2026	8 of 8
Third quarter 2026	Quarterly	closed	14 Sep 2026	02 Oct 2026	8 of 8
Fourth quarter 2026	Quarterly	open	02 Nov 2026	20 Nov 2026	0 of 8

Manager ratings

02 Nov 2026 to 20 Nov 2026 · manager rating by person across those days · the score runs from 1 to 5

Each bar is one person's manager rating. The window is 02 Nov 2026 to 20 Nov 2026. The score runs from 1 to 5. The chart is drawn when at least three people have a rating.

Nothing here posts.

Manager ratings

Person	Rating	Reading
Ray Delgado	3 of 5	Meets the bar
Tasha Greene	4 of 5	Above the bar
Mike Sorensen	3 of 5	Meets the bar
Linda Park	4 of 5	Above the bar
Helen Cho	4 of 5	Above the bar
Samir Qureshi	3 of 5	Meets the bar
Ned Harlow	3 of 5	Meets the bar
Ida Pell	4 of 5	Above the bar