Keel & Crane Supply
2025 annual review
Grace Okonkwo • People
Manager: Dana Voss

Self: 4 • Above the bar
I am Grace Okonkwo, in the People seat. This year I stayed with name a backup for every lead seat. The handoff to the next shift is still rougher than it should be.

Manager: 4 • Above the bar
Grace Okonkwo is in the People seat at Keel & Crane Supply. The year supports name a backup for every lead seat. I am leaving the rating on the scale where the record puts it.

Approved by Dana Voss on 16 Jan 2026.

One-to-one notes the manager can see:
2026-10-06. Grace Okonkwo and I named one thing to stop before the quarter ends. The note stays in this conversation.

Peer A peer on the same work: 4 • Above the bar
The work on name a backup for every lead seat is visible from my seat.