Keel & Crane Supply
2025 annual review
Ivy Pell • Credit lead
Manager: Elliot Marsh

Self: 5 • Sets the bar
I am Ivy Pell, in the Credit lead seat. This year I stayed with clear the Monday hold list before noon. The handoff to the next shift is still rougher than it should be.

Manager: 3 • Meets the bar
Ivy Pell is in the Credit lead seat at Keel & Crane Supply. The year supports clear the Monday hold list before noon. I am leaving the rating on the scale where the record puts it.

Approved by Elliot Marsh on 16 Jan 2026.

One-to-one notes the manager can see:
2026-10-06. Ivy Pell and I named one thing to stop before the quarter ends. The note stays in this conversation.

Peer A peer on the same work: 3 • Meets the bar
The work on clear the Monday hold list before noon is visible from my seat.